



**TransKarachi**  
*Operator of the Karachi Breeze System*

<b>POSITION:</b>	National Technical Advisor
<b>EMPLOYMENT TYPE:</b>	Contract
<b>DUTY STATION:</b>	Karachi
<b>NO OF POSITIONS:</b>	01
<b>REPORT TO:</b>	Chief Operating Officer (COO)
<b>SALARY PACKAGE:</b>	Market based competitive salary package and other benefits payable in accordance with the company policy.

#### OVERALL ROLE

The role of National advisor is to advise and assist Chief Operating Officer (COO) in management and implementation of Karachi BRT Red Line Project. He/she will assist in developing strategic relationships with other divisions, outside agencies, development partners, general public, system users and private partners for effective project execution and day to day operations. He/she will also support in securing NOCs and approvals from government departments and in land acquisition and resettlement.

#### KEY RESPONSIBILITIES

The major responsibilities of the National Advisor include but are not limited to the following:

- Support Chief Operating Officer (CEO) by providing advice on management and implementation of the Karachi BRT Redline project, project scope, design, PC-I, modification, construction, operation, management, maintenance and reporting;
- Support COO in ensuring that the design of the project is of the highest quality, represents value for money and can accommodate the anticipated passenger demand levels;
- Advise and assist in meeting socio, economic and environment safeguards;
- Ensure lessons learned from existing BRT systems are incorporated into operational designs, and specification;
- Advise and assist in managing the construction work as per the project management plan in order to complete the work within the allocated budget and the project schedule;
- Advise and assist in Bus Industry Transition program of existing old buses in order to achieve maximum benefits for a sustainable Bus Transit System;
- Advise on technical specification, KPIs, service standards and monitoring system for vehicle procurement and contract services;
- Support in securing NOCs and approvals from government departments and in land acquisition and resettlement;
- Advise and assist in compliance to the conditions of the contract signed between Sindh Mass Transit Authority (SMTA) and TransKarachi for Karachi BRT Red Line project and others (if any);
- Advise and assist in compliance with all applicable laws, regulations and statutory requirements for the time being in force;
- Advise and assist in developing strategic relationships with other divisions, outside agencies, development partners, general public, system users and private partners for effective project execution and day to day operations;
- Advise and assist in developing and implementing customer engagement / feedback mechanism to monitor service quality, performance, and to build customer relationships to ensure customer retention and increase in ridership; and
- Perform other related duties as required.



## POSITION REQUIREMENTS

### 1. ATTAINMENTS

#### **Qualification**

Minimum Bachelor degree in civil engineering / transport planning / transport engineering / transport planning and engineering or related discipline from a HEC recognized university. Foreign qualification will be considered an added advantage.

Specialized Training - management, public /urban transport, leadership, strategic management, professional team building, procurement or any other skills considered relevant for the position.

Active affiliations – membership of recognised Industry or Professional Organisations.

#### **EXPERIENCE**

At least 12 years relevant experience including 8 years at a senior management level position. A minimum of 5 years of experience of urban infrastructure transport sector projects in Pakistan is highly desirable. Relevant International work experience will be considered an added advantage.

### 2. CORE COMPETENCIES

- Demonstrated knowledge of the urban transport sector in Karachi and Pakistan, its challenges and opportunities;
- Demonstrated experience and knowledge of execution for urban infrastructure projects preferably in mega cities;
- Knowledge and demonstrated experience of transport sector projects in Pakistan financed by International Financial Institutions preferably ADB and World Bank;
- Good understanding of government setup both provincial and city level, decision making system and demonstrated experience of working with public sector directly or indirectly;
- Mature, credible, and comfortable in dealing with senior management, line agencies, general public and other stakeholders; and
- Empathic communicator, able to see things from the other person's point of view.
- Well-presented and business-like.
- Fluency in English and Urdu.

### 3. METHOD OF RECRUITMENT

Direct Recruitment. Selection will be based on merit and competency.

**Application Deadline:** 5pm of 30<sup>th</sup> March 2020.

**HOW TO APPLY:** Interested candidates meeting the above criteria may apply by sending their CV with a cover letter stating their suitability for the post along with filled job application form and attested copies of educational and experience certificates, CNIC, photograph by email to: [hr@transkarachi.pk](mailto:hr@transkarachi.pk).

**Important note for email submission:** Please mention post applied for in the subject line, along with candidate name. Further, we will not accept emails that are more than 3.5 MB in size. If required, segregate your emails to accommodate email data restrictions. For segregated emails please use sequence of emails like Email 1, Email 2 .... in the subject line. For attachment purposes, please only use MS Word, or PDF format.

**Only short listed candidates will be invited for interview. No TA/DA will be admissible for interview**

**TransKarachi is committed to achieving workforce diversity in terms of gender and culture. Individuals from minority groups, indigenous groups and persons with disabilities are equally encouraged to apply. All applications will be treated with the strictest confidence.**